## Faculty Eligible for the 6%, 12% Plan Effective July 1, 2011

### BSPH
- Professor
- Associate Professor
- Assistant Professor
- Senior Scientist
- Associate Scientist
- Assistant Scientist

### CBS
- Professor
- Associate Professor
- Assistant Professor
- Professor in the practice track

### KSAS/WSE
- Professor
- Associate Professor
- Assistant Professor
- Research Professor
- Associate Research Professor
- Principal Research Scientist/Scholar/Engineer
- Research Scientist/Scholar/Engineer
- Associate Research Scientist/Scholar/Engineer
- Teaching Professor
- Associate Teaching Professor

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**Faculty** are Johns Hopkins University benefits-eligible employees whose primary responsibilities are, or are some combination of, research, teaching and professional practice and whose appointment and/or promotion is approved by an advisory board or academic council chaired by the University Provost, and who hold titles that under applicable division policy are titles that (i) carry tenure or are on the tenure track, or (ii) are titles within a core faculty track of the division requiring review and approval by the division’s appointment and promotions committee process. For purposes of this definition, a core faculty track has the following characteristics:

1. Appointments and promotions within the track are regularly made pursuant to a national search; and
2. Appointments and promotions within the track are regularly made with external evaluations at all steps;

Any changes proposed by a division to add core faculty tracks to this definition following July 1, 2011 must be approved by the Provost, the Senior Vice President for Finance and Administration, and the President of the University.

Faculty also include Johns Hopkins University benefits eligible employees whose primary responsibilities are, or are some combination of, research, teaching and professional practice in the Sheridan Libraries or the Center of Excellence and whose appointment and/or promotion is approved by the Provost or his/her designee.
Homewood Professor
University Professor

PEA
Teaching Faculty (could also be called Teaching Prof if necessary)
Associate Teaching Faculty ("")

SAIS
Professor
Associate Professor
Assistant Professor
Senior Associate Professor

SOE
Professor
Associate Professor
Assistant Professor
Assistant Research Scientist
Associate Research Scientist
Principal Research Scientist

SOM
Professor
Associate Professor
Assistant Professor

SON
RESEARCH/EDUCATION TRACK
Professor
Associate Professor
Assistant Professor

PRACTICE/EDUCATION TRACK
Professor
Associate Professor
Assistant Professor