

**Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2017 (Chart 1 of 5)**

*Chart 1:*

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
					Employee & Domestic Partner		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	INDIVIDUAL-2 ADULTS		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$7,428.96	\$11,170.56	\$15,486.96	\$19,436.16	\$8,058.00	\$335.75	\$154.96
CareFirst (union)	\$8,750.04	\$12,722.84	\$18,292.04	\$22,896.64	\$9,542.00	\$397.58	\$183.50
EHP Classic (non-union)	\$7,428.96	\$11,170.56	\$15,486.96	\$19,436.16	\$8,058.00	\$335.75	\$154.96
BlueChoice (union)	\$10,702.12	\$15,562.04	\$22,373.52	\$28,006.16	\$11,671.40	\$486.31	\$224.45
Kaiser Permanente (non-union)	\$6,969.60	\$13,241.76	\$14,635.68	\$20,908.56	\$7,666.08	\$319.42	\$147.42
Kaiser Permanente (union)	\$7,908.68	\$15,025.40	\$16,607.24	\$23,723.96	\$8,698.56	\$362.44	\$167.28
BCBS HI/HWH (HMO)	\$11,851.20	\$23,702.40	\$23,702.40	\$35,553.60	\$11,851.20	\$493.80	\$227.91
BCBS HI/HHWP (PPP)	\$11,379.36	\$22,758.72	\$22,758.72	\$34,138.08	\$11,379.36	\$474.14	\$218.83
BCBS HI/HHWP (COMP/MED)	\$11,004.24	\$22,008.48	\$22,008.48	\$33,012.72	\$11,004.24	\$458.51	\$211.62
DENTAL PLANS							
CareFirst (non-union)	\$282.24	\$563.28	\$604.56	\$1,229.52	\$322.32	\$13.43	\$6.20
CareFirst (union)	\$282.36	\$563.16	\$604.76	\$1,229.28	\$322.40	\$13.43	\$6.20
CIGNA (non-union)	\$446.16	\$883.20	\$947.04	\$1,918.56	\$500.88	\$20.87	\$9.63
CIGNA (union)	\$446.16	\$882.96	\$946.92	\$1,918.80	\$500.76	\$20.87	\$9.63
United Concordia (non-union)	\$154.80	\$371.28	\$371.28	\$536.88	\$216.48	\$9.02	\$4.16
United Concordia (union)	\$154.96	\$371.28	\$371.28	\$536.64	\$216.32	\$9.01	\$4.16
PERSONAL ACCIDENT INSURANCE							
\$50,000.00	\$18.00			\$26.40	\$8.40	\$0.35	
\$100,000.00	\$36.00			\$52.80	\$16.80	\$0.70	
\$150,000.00	\$54.00			\$79.20	\$25.20	\$1.05	
\$200,000.00	\$72.00			\$105.60	\$33.60	\$1.40	
\$250,000.00	\$90.00			\$132.00	\$42.00	\$1.75	
\$300,000.00	\$108.00			\$158.40	\$50.40	\$2.10	

**Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2017 (Chart 2 of 5)**

**Chart 2:**

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee & Domestic Partner's child(ren)		
					INDIVIDUAL-ADULT+CHILD(REN)		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$7,428.96	\$11,170.56	\$15,486.96	\$19,436.16	\$3,741.60	\$155.90	\$71.95
CareFirst (union)	\$8,750.04	\$12,722.84	\$18,292.04	\$22,896.64	\$3,972.80	\$165.53	\$76.40
EHP Classic (non-union)	\$7,428.96	\$11,170.56	\$15,486.96	\$19,436.16	\$3,741.60	\$155.90	\$71.95
BlueChoice (union)	\$10,702.12	\$15,562.04	\$22,373.52	\$28,006.16	\$4,859.92	\$202.50	\$93.46
Kaiser Permanente (non-union)	\$6,969.60	\$13,241.76	\$14,635.68	\$20,908.56	\$6,272.16	\$261.34	\$120.62
Kaiser Permanente (union)	\$7,908.68	\$15,025.40	\$16,607.24	\$23,723.96	\$7,116.72	\$296.53	\$136.86
BCBS HI/HWH (HMO)	\$11,851.20	\$23,702.40	\$23,702.40	\$35,553.60	\$11,851.20	\$493.80	\$227.91
BCBS HI/HHWP (PPP)	\$11,379.36	\$22,758.72	\$22,758.72	\$34,138.08	\$11,379.36	\$474.14	\$218.83
BCBS HI/HHWP (COMP/MED)	\$11,004.24	\$22,008.48	\$22,008.48	\$33,012.72	\$11,004.24	\$458.51	\$211.62
DENTAL PLANS							
CareFirst (non-union)	\$282.24	\$563.28	\$604.56	\$1,229.52	\$281.04	\$11.71	\$5.40
CareFirst (union)	\$282.36	\$563.16	\$604.76	\$1,229.28	\$280.80	\$11.70	\$5.40
CIGNA (non-union)	\$446.16	\$883.20	\$947.04	\$1,918.56	\$437.04	\$18.21	\$8.40
CIGNA (union)	\$446.16	\$882.96	\$946.92	\$1,918.80	\$436.80	\$18.20	\$8.40
United Concordia (non-union)	\$154.80	\$371.28	\$371.28	\$536.88	\$216.48	\$9.02	\$4.16
United Concordia (union)	\$154.96	\$371.28	\$371.28	\$536.64	\$216.32	\$9.01	\$4.16
PERSONAL ACCIDENT INSURANCE							
\$50,000.00	\$18.00			\$26.40	\$8.40	\$0.35	
\$100,000.00	\$36.00			\$52.80	\$16.80	\$0.70	
\$150,000.00	\$54.00			\$79.20	\$25.20	\$1.05	
\$200,000.00	\$72.00			\$105.60	\$33.60	\$1.40	
\$250,000.00	\$90.00			\$132.00	\$42.00	\$1.75	
\$300,000.00	\$108.00			\$158.40	\$50.40	\$2.10	

**Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2017 (Chart 3 of 5)**

**Chart 3:**

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee, Domestic Partner & Domestic Partner's child(ren)		
					INDIVIDUAL-2 ADULTS+CHILD(REN)		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$7,428.96	\$11,170.56	\$15,486.96	\$19,436.16	\$12,007.20	\$500.30	\$230.91
CareFirst (union)	\$8,750.04	\$12,722.84	\$18,292.04	\$22,896.64	\$14,146.60	\$589.44	\$272.05
EHP Classic (non-union)	\$7,428.96	\$11,170.56	\$15,486.96	\$19,436.16	\$12,007.20	\$500.30	\$230.91
BlueChoice (union)	\$10,702.12	\$15,562.04	\$22,373.52	\$28,006.16	\$17,304.04	\$721.00	\$332.77
Kaiser Permanente (non-union)	\$6,969.60	\$13,241.76	\$14,635.68	\$20,908.56	\$13,938.96	\$580.79	\$268.06
Kaiser Permanente (union)	\$7,908.68	\$15,025.40	\$16,607.24	\$23,723.96	\$15,815.28	\$658.97	\$304.14
BCBS HI/HWH (HMO)	\$11,851.20	\$23,702.40	\$23,702.40	\$35,553.60	\$23,702.40	\$987.60	\$455.82
BCBS HI/HHWP (PPP)	\$11,379.36	\$22,758.72	\$22,758.72	\$34,138.08	\$22,758.72	\$948.28	\$437.67
BCBS HI/HHWP (COMP/MED)	\$11,004.24	\$22,008.48	\$22,008.48	\$33,012.72	\$22,008.48	\$917.02	\$423.24
DENTAL PLANS							
CareFirst (non-union)	\$282.24	\$563.28	\$604.56	\$1,229.52	\$947.28	\$39.47	\$18.22
CareFirst (union)	\$282.36	\$563.16	\$604.76	\$1,229.28	\$946.92	\$39.46	\$18.21
CIGNA (non-union)	\$446.16	\$883.20	\$947.04	\$1,918.56	\$1,472.40	\$61.35	\$28.32
CIGNA (union)	\$446.16	\$882.96	\$946.92	\$1,918.80	\$1,472.64	\$61.36	\$28.32
United Concordia (non-union)	\$154.80	\$371.28	\$371.28	\$536.88	\$382.08	\$15.92	\$7.35
United Concordia (union)	\$154.96	\$371.28	\$371.28	\$536.64	\$381.68	\$15.90	\$7.34
PERSONAL ACCIDENT INSURANCE							
\$50,000.00	\$18.00			\$26.40	\$8.40	\$0.35	
\$100,000.00	\$36.00			\$52.80	\$16.80	\$0.70	
\$150,000.00	\$54.00			\$79.20	\$25.20	\$1.05	
\$200,000.00	\$72.00			\$105.60	\$33.60	\$1.40	
\$250,000.00	\$90.00			\$132.00	\$42.00	\$1.75	
\$300,000.00	\$108.00			\$158.40	\$50.40	\$2.10	

**Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2017 (Chart 4 of 5)**

**Chart 4:**

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee, Employee's child(ren), Domestic Partner, & Domestic Partner's child(ren)		
					ADULT+CHILD(REN)-2 ADULTS+CHILD(REN)		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$7,428.96	\$11,170.56	\$15,486.96	\$19,436.16	\$8,265.60	\$344.40	\$158.95
CareFirst (union)	\$8,750.04	\$12,722.84	\$18,292.04	\$22,896.64	\$10,173.80	\$423.91	\$195.65
EHP Classic (non-union)	\$7,428.96	\$11,170.56	\$15,486.96	\$19,436.16	\$8,265.60	\$344.40	\$158.95
BlueChoice (union)	\$10,702.12	\$15,562.04	\$22,373.52	\$28,006.16	\$12,444.12	\$518.51	\$239.31
Kaiser Permanente (non-union)	\$6,969.60	\$13,241.76	\$14,635.68	\$20,908.56	\$7,666.80	\$319.45	\$147.44
Kaiser Permanente (union)	\$7,908.68	\$15,025.40	\$16,607.24	\$23,723.96	\$8,698.56	\$362.44	\$167.28
BCBS HI/HWH (HMO)	\$11,851.20	\$23,702.40	\$23,702.40	\$35,553.60	\$11,851.20	\$493.80	\$227.91
BCBS HI/HHWP (PPP)	\$11,379.36	\$22,758.72	\$22,758.72	\$34,138.08	\$11,379.36	\$474.14	\$218.83
BCBS HI/HHWP (COMP/MED)	\$11,004.24	\$22,008.48	\$22,008.48	\$33,012.72	\$11,004.24	\$458.51	\$211.62
DENTAL PLANS							
CareFirst (non-union)	\$282.24	\$563.28	\$604.56	\$1,229.52	\$666.24	\$27.76	\$12.81
CareFirst (union)	\$282.36	\$563.16	\$604.76	\$1,229.28	\$666.12	\$27.76	\$12.81
CIGNA (non-union)	\$446.16	\$883.20	\$947.04	\$1,918.56	\$1,035.36	\$43.14	\$19.91
CIGNA (union)	\$446.16	\$882.96	\$946.92	\$1,918.80	\$1,035.84	\$43.16	\$19.92
United Concordia (non-union)	\$154.80	\$371.28	\$371.28	\$536.88	\$165.60	\$6.90	\$3.18
United Concordia (union)	\$154.96	\$371.28	\$371.28	\$536.64	\$165.36	\$6.89	\$3.18
PERSONAL ACCIDENT INSURANCE							
\$50,000.00	\$18.00			\$26.40	\$8.40	\$0.35	
\$100,000.00	\$36.00			\$52.80	\$16.80	\$0.70	
\$150,000.00	\$54.00			\$79.20	\$25.20	\$1.05	
\$200,000.00	\$72.00			\$105.60	\$33.60	\$1.40	
\$250,000.00	\$90.00			\$132.00	\$42.00	\$1.75	
\$300,000.00	\$108.00			\$158.40	\$50.40	\$2.10	

**Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2017 (Chart 5 of 5)**

**Chart 5:**

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee(EE), Domestic Partner & EE's child(ren)		
					2 ADULT+CHILD(REN)-2 ADULTS		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$7,428.96	\$11,170.56	\$15,486.96	\$19,436.16	\$3,949.20	\$164.55	\$75.95
CareFirst (union)	\$8,750.04	\$12,722.84	\$18,292.04	\$22,896.64	\$4,604.60	\$191.86	\$88.55
EHP Classic (non-union)	\$7,428.96	\$11,170.56	\$15,486.96	\$19,436.16	\$3,949.20	\$164.55	\$75.95
BlueChoice (union)	\$10,702.12	\$15,562.04	\$22,373.52	\$28,006.16	\$5,632.64	\$234.69	\$108.32
Kaiser Permanente (non-union)	\$6,969.60	\$13,241.76	\$14,635.68	\$20,908.56	\$6,272.88	\$261.37	\$120.63
Kaiser Permanente (union)	\$7,908.68	\$15,025.40	\$16,607.24	\$23,723.96	\$7,116.72	\$296.53	\$136.86
BCBS HI/HWH (HMO)	\$11,851.20	\$23,702.40	\$23,702.40	\$35,553.60	\$11,851.20	\$493.80	\$227.91
BCBS HI/HHWP (PPP)	\$11,379.36	\$22,758.72	\$22,758.72	\$34,138.08	\$11,379.36	\$474.14	\$218.83
BCBS HI/HHWP (COMP/MED)	\$11,004.24	\$22,008.48	\$22,008.48	\$33,012.72	\$11,004.24	\$458.51	\$211.62
DENTAL PLANS							
CareFirst (non-union)	\$282.24	\$563.28	\$604.56	\$1,229.52	\$624.96	\$26.04	\$12.02
CareFirst (union)	\$282.36	\$563.16	\$604.76	\$1,229.28	\$624.52	\$26.02	\$12.01
CIGNA (non-union)	\$446.16	\$883.20	\$947.04	\$1,918.56	\$971.52	\$40.48	\$18.68
CIGNA (union)	\$446.16	\$882.96	\$946.92	\$1,918.80	\$971.88	\$40.50	\$18.69
United Concordia (non-union)	\$154.80	\$371.28	\$371.28	\$536.88	\$165.60	\$6.90	\$3.18
United Concordia (union)	\$154.96	\$371.28	\$371.28	\$536.64	\$165.36	\$6.89	\$3.18
PERSONAL ACCIDENT INSURANCE							
\$50,000.00	\$18.00			\$26.40	\$8.40	\$0.35	
\$100,000.00	\$36.00			\$52.80	\$16.80	\$0.70	
\$150,000.00	\$54.00			\$79.20	\$25.20	\$1.05	
\$200,000.00	\$72.00			\$105.60	\$33.60	\$1.40	
\$250,000.00	\$90.00			\$132.00	\$42.00	\$1.75	
\$300,000.00	\$108.00			\$158.40	\$50.40	\$2.10	