



BENEFITS *news*

benefits

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career

worklife

May 2010

BENEFITS WEB SITE GETS A NEW LOOK



The Office of Benefits Services recently went live with a greatly revamped Benefits Web site offering more user friendly features including a calendar of upcoming events, current news feed, life events section and new HR Facebook page. We invite you to participate in, interact with and understand your benefits more than ever. Let us know what you think!

TOTAL REWARDS eSTATEMENT AND TOWN HALLS

Working for the university has many rewards – competitive pay, comprehensive benefits, exciting career prospects and opportunities for work/life balance. Ever wonder how much your total JHU employment package adds up to? Check out the latest release of your Total Rewards eStatement by visiting our new Total Rewards Web site at totalrewards.jhu.edu. Full-time faculty and staff who were benefits eligible prior to 12/01/09 can access their personal eStatement for 2009 as well as their current 2010 elections. Feel free to visit your eStatement and the Total Rewards Web site often during the year.



Interested in learning more about your JHU total rewards package? Want to gain a better understanding of the university's current retirement benefits in preparation for upcoming changes? Join the Benefits Service Center for one of the onsite Town Halls being held at a location near you.

Go to: <http://www.benefits.jhu.edu/documents/townhallschedule.pdf> for the remaining Town Halls scheduled and to register.

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METLIFE RETIREWISE SEMINAR

At JHU, we want to help you plan for the retirement you've always wanted. We are excited to offer a new program by MetLife that can help you make the transition from work to retirement with confidence. **Retirewise** is an educational seminar consisting of four modules and an optional one-on-one meeting with a specially trained MetLife representative. Open to all JHU employees, the sessions will be held in White Marsh at 9910 Franklin Square Drive (Room 2100) from 4:00-6:00 p.m. on the following consecutive Tuesdays:



- Module 1: May 18 Building the Foundation
- Module 2: May 25 Creating and Protecting Wealth
- Module 3: June 1 Establishing Your Retirement Income Stream
- Module 4: June 8 Making the Most of What You Have

Register online at www.metliferetirewise.com. Please enter **Johns Hopkins University** in the search field exactly as shown here. You may also phone 1-866-801-3547. View a brief presentation with more details of the program at: <https://breeze.metlife.com/johnshopkinsmay/>. You owe it to yourself to attend this free, informative and timely four-part series.



HEALTHY@HOPKINS WALKS

Pick up the pace for spring! Join your Johns Hopkins University colleagues for a one mile walk from 12-1 p.m. at a location near you:

Tues., May 25 **Eastern**

State-of-the-art Track behind Building
 Free Parking on Ellerslie Lot/Shuttle Service Available
 Medical Vendors; EHP, BlueCross/Blue Shield, Kaiser Permanente
 Healthy Monday Information Table
 Give-a-ways, RAFFLE PRIZES!

Wed., May 26 **East Baltimore Campus** (School of Public Health, Wolfe Street)

Wed., May 26 **Bayview** (Red Awning/Pavilion Hospital entrance)

Participating employees will receive a complimentary bottle of water and a FREE lunch bag give-a-way (while supplies last). Bring your walking shoes and the JHU registration form with you on the day of the walk. For more information and to print out the registration form, go www.benefits.jhu.edu and click on the upcoming events calendar.



TUITION GRANT PLAN FOR FY 2010-2011

Current Participants:

Letters have recently been mailed to all faculty, staff and retirees with current participants in the Tuition Grant Plan. These letters must be signed by the JHU parent and returned to the Office of Benefits Services confirming your intent to continue in the program for the Fall 2010 and/or Spring 2011 semester(s). A new Tuition Grant Plan Application does not need to be completed unless you are making a change such as a student transferring to another college. Please note that eligibility to participate in this benefit is contingent upon you providing documentation validating the student as your dependent. Dependent children may participate in the program for up to 8



semesters (or 12 for schools utilizing trimesters), but may not participate in the program during any semester of the calendar year in which they turn 24. The tuition grant payment process begins in July. Return a signed copy of the letter by May 31st to the Office of Benefit Services by fax at 443-997-6812 or by mail to 1101 E. 33rd Street, Suite D-100, Baltimore, MD 21218 to avoid any delay. If you are a current Grant participant and did not receive the Continuing Participation Letter, please e-mail benefits@jhu.edu.

New Participants:

Look for the updated Tuition Grant Plan Application for FY 2010-2011 to be posted to the Benefits Web site in mid May. Full-time undergraduate tuition and universal mandatory academic fees are eligible under the Grant Plan. Coverage may not exceed 50% (per parent) of the Johns Hopkins' freshman undergraduate tuition. For the 2010-2011 academic year, Hopkins freshman undergraduate tuition is \$40,680. The program does not cover part-time, graduate, non-credit, remedial courses or cooperative education programs that do not offer academic credit. For more details on the Tuition Grant Plan, click ***Tuition Assistance*** on the Benefits Web site.

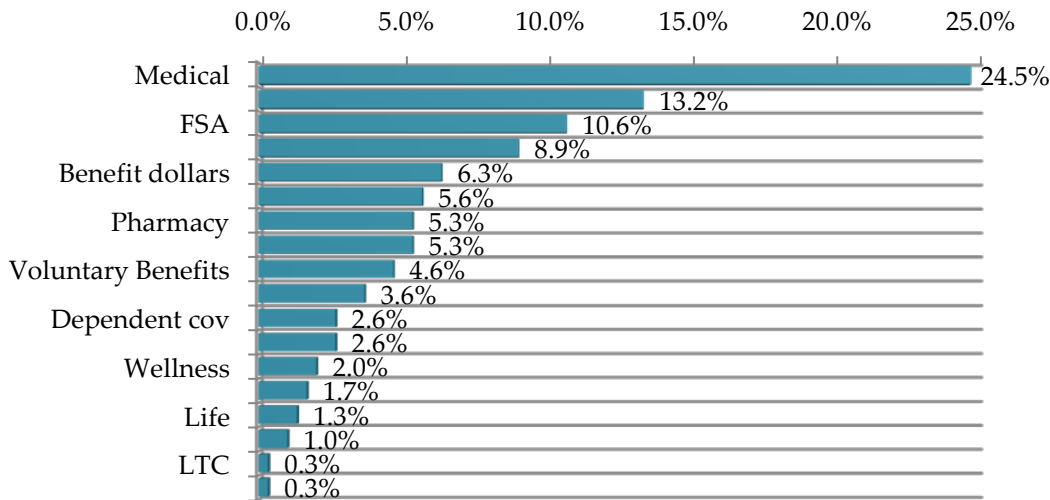




JHU ANNUAL ENROLLMENT RECAP

We are pleased to continue sharing the findings from our annual enrollment survey taken this past fall. The chart below is an overview of the plan specific topics that were mentioned by employees. The results indicate that you are most interested in the medical/pharmacy, tuition, and flexible spending account (FSA) benefits, followed closely by dental and retirement.

Plan Specific Comments



Thank you to participants who not only answered multiple choice survey questions but also took the time to provide open ended comments. Here is some of the feedback we received:

“I count my blessings each and every day that I am working for an organization that continues to provide benefits at a reasonable cost (considering the continuing rising costs of healthcare).”

“Thanks for keeping medical premiums flat in the first half of 2010.”

“I value our benefits immensely. As a prior business owner, I know firsthand the cost of health care and benefits for employees, so I appreciate the value of the plans that are offered to us.

“I really do appreciate everything that goes into deciding what should be offered and the money that is given to us for our benefits. Thank you!”

“I appreciated that there were frequent email reminders for the enrollment as well as a reminder to remember to update the FSA information.”

With these upbeat comments in mind, look for more survey results in our next issue!





MEDCO HEALTH STORE



You have a Medco prescription card, but have you ever been to the Medco Store at www.medcohealthstore.com? Non-prescription items are available online at very competitive prices. Save yourself a drive to the drugstore to purchase everyday remedies for aches and pains, allergy and sinus, cold, fever and flu, digestion relief, etc. Take advantage of the convenience now with low shipping costs of \$.99, with no minimum order.

Benefits eByte

The Benefits Service Center receives an average of 600 e-mail inquiries/month. It's a quick and easy way for employees to get their benefit questions answered. Here is a sample of a frequently-asked-question we received over the past month. Our hope is that sharing this information will be helpful to you.

Question: What does PAI stand for? What does it cover?

Answer: Personal Accident Insurance (PAI) provides a benefit to you and your insured family members if an **accidental injury** suffered in the course of business or pleasure results in the loss of the following:

- your life
- a member (hand, foot or eye)
- speech, hearing or sight
- thumb and index finger of same hand
- quadriplegia, paraplegia or hemiplegia





BENEFITS SERVICE CENTER CLOSINGS

The Benefits Service Center will be closed as follows:

- Every Thursday from 9:30-11:00 am
- Monday, May 17 for Training Class
- Thursday, May 27 for Commencement
- Monday, May 31 for Memorial Holiday

We apologize for any inconvenience this may cause, but ongoing training is necessary to better serve your needs.



FOR MORE INFORMATION ABOUT YOUR BENEFITS

If you have questions or need help regarding your benefits, visit the Benefits Web site at www.benefits.jhu.edu or contact the Benefits Service Center:

Phone: 410-516-2000

E-mail: benefits@jhu.edu

Fax: 443-997-5820

JHU at Eastern
Office of Benefits Services
1101 East 33rd Street
Suite D-100
Baltimore, MD 21218
Monday – Friday
8:30 am to 5:00 pm

East Baltimore Campus
Benefits Service Center
1830 E. Monument Street
Room 512
Monday & Wednesday
Appointments only
Call 410-516-2000