

Documentation Requirements for JHU Dependents/Spouses

Dependent Type	Definition	Preferred Documentation	Secondary Documentation
Spouse	A member of the opposite sex to whom you are legally married.	Copy of Marriage Certificate	Affidavit of Marriage
Same-Sex Domestic Partner	A member of the same-sex to whom you are in a committed relationship.	Affidavit of Domestic Partnership	N/A
Birth Child under Age 19	Your unmarried child	Copy of Birth Certificate	N/A
Step-Child under Age 19	Your unmarried step-child	Copy of Birth Certificate showing your spouse/partner's name; and a copy of the marriage certificate showing the employee and parent's name	N/A
Adopted Child under Age 19	Your unmarried child	Copy of Adoption Certificate	N/A
Child under Age 19 for Whom You Are the Legal Guardian	Your unmarried child	Copy of proof of legal guardianship	N/A
Child Age 19 to <25 Who Is a Full-Time Student	Your unmarried child	You must supply two forms of documentation: 1. Appropriate documentation as listed above for birth, adopted, or legal guardian status 2. One of the following from the current school term to demonstrate full-time college student status: - Enrollment form from school - Letter from school showing full-time student status - Registration confirmation - Transcript - Bursar's letter	N/A
Child Age 19 to <25 Non-student	Your unmarried child	You must supply two forms of documentation: 1. Appropriate documentation as listed above for birth, adopted, or legal guardian status 2. Tax Return or Current visa documentation 3. Complete Financial Dependent statement.	N/A

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Dependent Child with Disabilities	Your child not capable of self-support due to mental illness or incapacity or a physical disability.	You must supply three forms of documentation: 1. Appropriate documentation as listed above for birth, adopted, or legal guardian status 2. Tax Return or Current visa documentation and 3. Must be certified by the Medical Plan.	N/A