

Benefits are provided to eligible part-time visiting Faculty as follows:

Plans	Coverage/Elections	Eligible
Medical	<ul style="list-style-type: none"> ▪ CareFirst BlueCross BlueShield ▪ EHP Classic Plan ▪ Kaiser Permanente HMO Four levels of coverage. Cost: Employee pays.	Date of hire; must enroll during first 60 days of employment
Pharmacy	Kaiser has pharmacy incorporated into plan. All other plans have common pharmacy benefits managed by Express Scripts. Matches Medical election. Cost: Included in Medical.	Date of hire; must enroll during first 60 days of employment
403(b) Retirement Plan—Employee	Contribute up to \$18,000 for the year. Over age 50, catch-up contribution of an additional \$6,000. Three investment options.	First of month coincident with of next following hire.
Statutory Plans	<ul style="list-style-type: none"> ▪ Social Security Cost: JHU & Employee share. ▪ Unemployment Insurance Cost: JHU paid. ▪ Workers' Compensation Cost: JHU paid. 	Date of hire
FASAP: Faculty & Staff Assistance Program	Personal assistance and referral.	Date of hire
Work, Life & Engagement	Offering problem-solving strategies & programs to work-life issues.	Date of hire

Important Links	Internet Link	Phone
University Benefits	www.benefits.jhu.edu	410-516-2000
Faculty & Staff Assistance (FASAP)	hopkinsworklife.org/fasap/	443-997-3800
Talent Mgmt & Org. Development	hrnt.jhu.edu/tmod/	443-997-6809
Work, Life & Engagement	www.hopkinsworklife.org	443-997-7000

This summary of JHU's benefit plans has been designed to acquaint you with features of the plans, and every attempt has been made to summarize these programs and policies accurately. The actual provisions of each plan will govern if there is any inconsistency between this summary and JHU's formal plans or contracts. This summary does not constitute a contract for any benefit; JHU reserves the right to modify or terminate its benefit plans.