Choose Well, Use Well, Live Well.

DEPENDENT ELIGIBILITY AUDIT
Over the next several months, JHU will be conducting a Dependent Eligibility Audit of our medical and dental insurance plans. The dependent eligibility review has begun in an effort to meet our fiduciary responsibility as a plan sponsor and to control costs for all university employees. Letters will be sent in three phases.

Phase 1 has recently begun. Letters have been mailed out to employees. Simply indicate on the bottom of your letter any dependents (if any) to be removed and fax the letter back to our office at 443-997-5804 by March 11, 2009. Any dependent removed during this amnesty period will be covered through March 31, 2009, with no reversal of claims. If you are NOT removing a dependent, you do NOT need to return the form. No action is necessary until Phase 2.

Phase 2: Documentation Required Letter
Letters will be sent as follows:
Last names A-K: [March 30-April 27] Last names L-Z: [April 20-May 18]

Phase 3: Dependents Removed Letter
Letters will be sent as follows:
Last names A-K: [June 1-June 15] Last names L-Z: [June 22-July 6]
For more information regarding the dependent eligibility audit, see the Benefits Web site at www.benefits.jhu.edu. If you have any questions, contact the Benefits Service Center at 410-516-2000.

SUPPORT STAFF PENSION PLAN STATEMENTS
Looking for your annual support staff pension estimate? Prudential is in the process of mailing approximately 4,650 pension plan statements to participants. Current support staff should receive the mailing in their homes by mid-March.
HRA SAVES YOU $$$

What is the HRA? The Health Risk Assessment is an online survey about your current health and lifestyle. Based on your responses to the questions, you will receive a personalized Wellness Profile giving you recommendations for improving your health. Your 15 minutes of time will also earn you $100 in Benefit Dollars for 2009. It's NOT too late to complete the HRA! Simply sign on to the HRA from the homepage of the Benefits Web site, www.benefits.jhu.edu. The assessment is CONFIDENTIAL and does not allow the university access to your personal data. The information is shared only in aggregate to enable the university to plan future wellness programs and care management strategies. Take advantage of the many rewards for completing the HRA!

STIMULUS PLAN INCREASES COMMUTER TRANSIT LIMIT

The stimulus plan signed on February 17, 2009 included some good news for transit commuters. The plan contained a provision that nearly doubles the current limit of $120 month for commuter benefits. Now participants will be able to elect up to $230 month on a pre-tax basis to pay for their passes and tickets. For more information or to enroll in the commuting-to-work program, contact WageWorks at 1-877-924-3967 or visit www.wageworks.com.

WAGEWORKS FILING DEADLINE

April 30, 2009 is the deadline for submitting 2008 claims to WageWorks for your health care and dependent care flexible spending accounts. Eligible health care and dependent care expenses must have been incurred by 12/31/08. Participants with remaining balances need to complete the appropriate Pay Me Back form in order to receive reimbursement. The forms are available on the Benefits Web site, www.benefits.jhu.edu. Claims must be postmarked or submitted by fax to WageWorks no later than April 30, 2009. For questions, participants may call WageWorks at 1-877-924-3967.
WAGEWORKS WEBINAR
WageWorks will be conducting a webinar on March 25th explaining the procedures for using a Health Care FSA reimbursement card. The substantiation process will also be reviewed. Look for registration details in an upcoming e-mail from WageWorks.

NEW IDENTITY THEFT PROTECTION SERVICE
Effective January 1, 2009, The Hartford has added identity theft protection services to the university’s Business Travel Accident policy. This enhancement is free of charge to full-time faculty, staff and bargaining unit employees. The new service can assist you if your identity has been jeopardized or stolen. The Hartford’s Identity Theft Protection Service is available 24 hours a day by calling 1-877-890-0240. For more information, visit www.benefits.jhu.edu and click on Travel Accident Insurance.

BENEFITS SERVICE CENTER CLOSINGS
The Benefits Service Center will be closed as follows:

- Every other Thursday from 8:30 to 10:30 a.m.

We apologize for any inconvenience this may cause, but ongoing training is necessary to better serve your needs.
FOR MORE INFORMATION ABOUT YOUR BENEFITS
If you have questions or need help regarding your benefits, visit the Benefits website at www.benefits.jhu.edu or contact the Benefits Service Center:

Telephone: 410-516-2000
E-mail: benefits@jhu.edu

JHU at Eastern
Office of Benefits Services
1101 East 33rd Street
Suite D-100
Baltimore, MD 21218
Fax: 443-997-5820
Monday - Friday
8:30 a.m. to 5:00 p.m.

East Baltimore Campus
Benefits Service Center
1830 E. Monument Street
Room 512
Monday & Wednesday
8:30 a.m. to 5:00 p.m.
By Appointment Only
Call 410-516-2000