

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2018 (Chart 1 of 5)

Chart 1:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee & Domestic Partner		
					INDIVIDUAL-2 ADULTS		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$7,740.96	\$11,639.76	\$16,137.36	\$20,252.40	\$8,396.40	\$349.85	\$161.47
CareFirst (union)	\$9,117.16	\$13,256.88	\$19,060.08	\$23,858.64	\$9,942.92	\$414.29	\$191.21
EHP Classic (non-union)	\$7,740.96	\$11,639.76	\$16,137.36	\$20,252.40	\$8,396.40	\$349.85	\$161.47
BlueChoice (union)	\$11,151.92	\$16,215.68	\$23,313.68	\$29,182.40	\$12,161.76	\$506.74	\$233.88
Kaiser Permanente (non-union)	\$7,278.48	\$13,828.32	\$15,283.92	\$21,834.72	\$8,005.44	\$333.56	\$153.95
Kaiser Permanente (union)	\$8,258.64	\$15,691.00	\$17,343.04	\$24,774.88	\$9,084.40	\$378.52	\$174.70
BCBS HI/HWH (HMO)	\$10,493.04	\$21,615.12	\$25,130.88	\$31,479.12	\$14,637.84	\$609.91	\$281.50
BCBS HI/HHWP (PPP)	\$14,690.16	\$29,380.32	\$29,380.32	\$44,070.48	\$14,690.16	\$612.09	\$282.50
DENTAL PLANS							
CareFirst (non-union)	\$307.20	\$613.44	\$658.32	\$1,338.72	\$351.12	\$14.63	\$6.75
CareFirst (union)	\$307.32	\$613.60	\$658.32	\$1,338.48	\$351.00	\$14.63	\$6.75
CIGNA (non-union)	\$449.28	\$889.44	\$953.76	\$1,932.24	\$504.48	\$21.02	\$9.70
CIGNA (union)	\$449.28	\$889.20	\$953.68	\$1,932.32	\$504.40	\$21.02	\$9.70
United Concordia (non-union)	\$154.80	\$371.28	\$371.28	\$536.88	\$216.48	\$9.02	\$4.16
United Concordia (union)	\$154.96	\$371.28	\$371.28	\$536.64	\$216.32	\$9.01	\$4.16
ACCIDENTAL DEATH & DISMEMBERMENT							
\$10,000.00	\$1.68			\$3.00			
\$50,000.00	\$8.40			\$15.00			
1.5 times salary	\$0.17 per \$1,000			\$0.30 per \$1,000			
2.5 times salary	\$0.17 per \$1,000			\$0.30 per \$1,000			
4 times salary	\$0.17 per \$1,000			\$0.30 per \$1,000			

Prepared by Idouglas 12/13/17

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2018 (Chart 2 of 5)

Chart 2:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee & Domestic Partner's child(ren)		
					INDIVIDUAL-ADULT+CHILD(REN)		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$7,740.96	\$11,639.76	\$16,137.36	\$20,252.40	\$3,898.80	\$162.45	\$74.98
CareFirst (union)	\$9,117.16	\$13,256.88	\$19,060.08	\$23,858.64	\$4,139.72	\$172.49	\$79.61
EHP Classic (non-union)	\$7,740.96	\$11,639.76	\$16,137.36	\$20,252.40	\$3,898.80	\$162.45	\$74.98
BlueChoice (union)	\$11,151.92	\$16,215.68	\$23,313.68	\$29,182.40	\$5,063.76	\$210.99	\$97.38
Kaiser Permanente (non-union)	\$7,278.48	\$13,828.32	\$15,283.92	\$21,834.72	\$6,549.84	\$272.91	\$125.96
Kaiser Permanente (union)	\$8,258.64	\$15,691.00	\$17,343.04	\$24,774.88	\$7,432.36	\$309.68	\$142.93
BCBS HI/HWH (HMO)	\$10,493.04	\$21,615.12	\$25,130.88	\$31,479.12	\$11,122.08	\$463.42	\$213.89
BCBS HI/HHWP (PPP)	\$14,690.16	\$29,380.32	\$29,380.32	\$44,070.48	\$14,690.16	\$612.09	\$282.50
DENTAL PLANS							
CareFirst (non-union)	\$307.20	\$613.44	\$658.32	\$1,338.72	\$306.24	\$12.76	\$5.89
CareFirst (union)	\$307.32	\$613.60	\$658.32	\$1,338.48	\$306.28	\$12.76	\$5.89
CIGNA (non-union)	\$449.28	\$889.44	\$953.76	\$1,932.24	\$440.16	\$18.34	\$8.46
CIGNA (union)	\$449.28	\$889.20	\$953.68	\$1,932.32	\$439.92	\$18.33	\$8.46
United Concordia (non-union)	\$154.80	\$371.28	\$371.28	\$536.88	\$216.48	\$9.02	\$4.16
United Concordia (union)	\$154.96	\$371.28	\$371.28	\$536.64	\$216.32	\$9.01	\$4.16
ACCIDENTAL DEATH & DISMEMBERMENT							
\$10,000.00	\$1.68			\$3.00			
\$50,000.00	\$8.40			\$15.00			
1.5 times salary	\$0.17 per \$1,000			\$0.30 per \$1,000			
2.5 times salary	\$0.17 per \$1,000			\$0.30 per \$1,000			
4 times salary	\$0.17 per \$1,000			\$0.30 per \$1,000			

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2018 (Chart 3 of 5)

Chart 3:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee, Domestic Partner & Domestic Partner's child(ren)		
					INDIVIDUAL-2 ADULTS+CHILD(REN)		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$7,740.96	\$11,639.76	\$16,137.36	\$20,252.40	\$12,511.44	\$521.31	\$240.60
CareFirst (union)	\$9,117.16	\$13,256.88	\$19,060.08	\$23,858.64	\$14,741.48	\$614.23	\$283.49
EHP Classic (non-union)	\$7,740.96	\$11,639.76	\$16,137.36	\$20,252.40	\$12,511.44	\$521.31	\$240.60
BlueChoice (union)	\$11,151.92	\$16,215.68	\$23,313.68	\$29,182.40	\$18,030.48	\$751.27	\$346.74
Kaiser Permanente (non-union)	\$7,278.48	\$13,828.32	\$15,283.92	\$21,834.72	\$14,556.24	\$606.51	\$279.93
Kaiser Permanente (union)	\$8,258.64	\$15,691.00	\$17,343.04	\$24,774.88	\$16,516.24	\$688.18	\$317.62
BCBS HI/HWH (HMO)	\$10,493.04	\$21,615.12	\$25,130.88	\$31,479.12	\$20,986.08	\$874.42	\$403.58
BCBS HI/HHWP (PPP)	\$14,690.16	\$29,380.32	\$29,380.32	\$44,070.48	\$29,380.32	\$1,224.18	\$565.01
DENTAL PLANS						\$0.00	\$0.00
CareFirst (non-union)	\$307.20	\$613.44	\$658.32	\$1,338.72	\$1,031.52	\$42.98	\$19.84
CareFirst (union)	\$307.32	\$613.60	\$658.32	\$1,338.48	\$1,031.16	\$42.97	\$19.83
CIGNA (non-union)	\$449.28	\$889.44	\$953.76	\$1,932.24	\$1,482.96	\$61.79	\$28.52
CIGNA (union)	\$449.28	\$889.20	\$953.68	\$1,932.32	\$1,483.04	\$61.79	\$28.52
United Concordia (non-union)	\$154.80	\$371.28	\$371.28	\$536.88	\$382.08	\$15.92	\$7.35
United Concordia (union)	\$154.96	\$371.28	\$371.28	\$536.64	\$381.68	\$15.90	\$7.34
ACCIDENTAL DEATH & DISMEMBERMENT							
\$10,000.00	\$1.68			\$3.00	\$1.32	\$0.06	
\$50,000.00	\$8.40			\$15.00	\$6.60	\$0.28	
1.5 times salary	\$0.17 per \$1,000			\$0.30 per \$1,000	\$0.13 per \$1,000	\$0.13 per \$1,000/24	
2.5 times salary	\$0.17 per \$1,000			\$0.30 per \$1,000	\$0.13 per \$1,000	\$0.13 per \$1,000/24	
4 times salary	\$0.17 per \$1,000			\$0.30 per \$1,000	\$0.13 per \$1,000	\$0.13 per \$1,000/24	

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2018 (Chart 4 of 5)

Chart 4:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee, Employee's child(ren), Domestic Partner, & Domestic Partner's child(ren)		
					ADULT+CHILD(REN)-2 ADULTS+CHILD(REN)		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$7,740.96	\$11,639.76	\$16,137.36	\$20,252.40	\$8,612.64	\$358.86	\$165.63
CareFirst (union)	\$9,117.16	\$13,256.88	\$19,060.08	\$23,858.64	\$10,601.76	\$441.74	\$203.88
EHP Classic (non-union)	\$7,740.96	\$11,639.76	\$16,137.36	\$20,252.40	\$8,612.64	\$358.86	\$165.63
BlueChoice (union)	\$11,151.92	\$16,215.68	\$23,313.68	\$29,182.40	\$12,966.72	\$540.28	\$249.36
Kaiser Permanente (non-union)	\$7,278.48	\$13,828.32	\$15,283.92	\$21,834.72	\$8,006.40	\$333.60	\$153.97
Kaiser Permanente (union)	\$8,258.64	\$15,691.00	\$17,343.04	\$24,774.88	\$9,083.88	\$378.50	\$174.69
BCBS HI/HWH (HMO)	\$10,493.04	\$21,615.12	\$25,130.88	\$31,479.12	\$9,864.00	\$411.00	\$189.69
BCBS HI/HHWP (PPP)	\$14,690.16	\$29,380.32	\$29,380.32	\$44,070.48	\$14,690.16	\$612.09	\$282.50
DENTAL PLANS							
CareFirst (non-union)	\$307.20	\$613.44	\$658.32	\$1,338.72	\$725.28	\$30.22	\$13.95
CareFirst (union)	\$307.32	\$613.60	\$658.32	\$1,338.48	\$724.88	\$30.20	\$13.94
CIGNA (non-union)	\$449.28	\$889.44	\$953.76	\$1,932.24	\$1,042.80	\$43.45	\$20.05
CIGNA (union)	\$449.28	\$889.20	\$953.68	\$1,932.32	\$1,043.12	\$43.46	\$20.06
United Concordia (non-union)	\$154.80	\$371.28	\$371.28	\$536.88	\$165.60	\$6.90	\$3.18
United Concordia (union)	\$154.96	\$371.28	\$371.28	\$536.64	\$165.36	\$6.89	\$3.18
ACCIDENTAL DEATH & DISMEMBERMENT							
\$10,000.00	\$1.68			\$3.00			
\$50,000.00	\$8.40			\$15.00			
1.5 times salary	\$0.17 per \$1,000			\$0.30 per \$1,000			
2.5 times salary	\$0.17 per \$1,000			\$0.30 per \$1,000			
4 times salary	\$0.17 per \$1,000			\$0.30 per \$1,000			

Johns Hopkins University's Non-Dependent Domestic Partner Tax Chart Effective 1/1/2018 (Chart 5 of 5)

Chart 5:

PLAN NAMES	ANNUAL FULL COST				IMPUTED TAXABLE INCOME		
	INDIVIDUAL	ADULT+CHILD(REN)	2 ADULTS	2 ADULTS+CHILD(REN)	Employee, Domestic Partner & Employee's child(ren)		
					2 ADULT+CHILD(REN)-2 ADULTS		
MEDICAL PLANS					Annual	Semimonthly	Weekly
CareFirst (non-union)	\$7,740.96	\$11,639.76	\$16,137.36	\$20,252.40	\$4,115.04	\$171.46	\$79.14
CareFirst (union)	\$9,117.16	\$13,256.88	\$19,060.08	\$23,858.64	\$4,798.56	\$199.94	\$92.28
EHP Classic (non-union)	\$7,740.96	\$11,639.76	\$16,137.36	\$20,252.40	\$4,115.04	\$171.46	\$79.14
BlueChoice (union)	\$11,151.92	\$16,215.68	\$23,313.68	\$29,182.40	\$5,868.72	\$244.53	\$112.86
Kaiser Permanente (non-union)	\$7,278.48	\$13,828.32	\$15,283.92	\$21,834.72	\$6,550.80	\$272.95	\$125.98
Kaiser Permanente (union)	\$8,258.64	\$15,691.00	\$17,343.04	\$24,774.88	\$7,431.84	\$309.66	\$142.92
BCBS HI/HWH (HMO)	\$10,493.04	\$21,615.12	\$25,130.88	\$31,479.12	\$6,348.24	\$264.51	\$122.08
BCBS HI/HHWP (PPP)	\$14,690.16	\$29,380.32	\$29,380.32	\$44,070.48	\$14,690.16	\$612.09	\$282.50
DENTAL PLANS							
CareFirst (non-union)	\$307.20	\$613.44	\$658.32	\$1,338.72	\$680.40	\$28.35	\$13.08
CareFirst (union)	\$307.32	\$613.60	\$658.32	\$1,338.48	\$680.16	\$28.34	\$13.08
CIGNA (non-union)	\$449.28	\$889.44	\$953.76	\$1,932.24	\$978.48	\$40.77	\$18.82
CIGNA (union)	\$449.28	\$889.20	\$953.68	\$1,932.32	\$978.64	\$40.78	\$18.82
United Concordia (non-union)	\$154.80	\$371.28	\$371.28	\$536.88	\$165.60	\$6.90	\$3.18
United Concordia (union)	\$154.96	\$371.28	\$371.28	\$536.64	\$165.36	\$6.89	\$3.18
ACCIDENTAL DEATH & DISMEMBERMENT							
\$10,000.00	\$1.68			\$3.00			
\$50,000.00	\$8.40			\$15.00			
1.5 times salary	\$0.17 per \$1,000			\$0.30 per \$1,000			
2.5 times salary	\$0.17 per \$1,000			\$0.30 per \$1,000			
4 times salary	\$0.17 per \$1,000			\$0.30 per \$1,000			