Choose Well, Use Well, Live Well.

WAGEWORKS FILING DEADLINE
April 30, 2009 is the deadline for submitting 2008 claims to WageWorks for your health care and dependent care flexible spending accounts. Eligible health care and dependent care expenses must have been incurred by 12/31/08. Participants with remaining balances need to complete the appropriate Pay Me Back form in order to receive reimbursement. The forms are available on the Benefits Web site, www.benefits.jhu.edu. Claims must be postmarked or submitted by fax to WageWorks no later than April 30, 2009. For questions, participants may call WageWorks at 1-877-924-3967.

2008 TOTAL REWARDS STATEMENTS ONLINE
Being a university employee has many rewards – competitive pay, a comprehensive benefits package, exciting career prospects and opportunities for work-life balance. The total value is far more than just your paycheck! Your personalized total rewards summary for 2008 is now available online. It contains your information on benefit dollars, health care, flexible spending accounts, survivor protection, sick leave/disability income, long term care insurance, retirement, education assistance, compensation, career management and worklife (holidays, vacation, programs). It also includes your benefit elections for the 2009 plan year. Active, full-time faculty and staff who were benefits eligible prior to 12/01/08 can access their eStatement on the Benefits Web site by clicking on the 2008 Total Rewards link. Sign on is quick and simple using your JHED ID and password. Your Total Rewards eStatement will remain online for your confidential review the remainder of the year.
METLIFE RETIREWISE SEMINAR SERIES

At JHU, we want to help you plan for the retirement you’ve always wanted. We are excited to offer you a new program by MetLife that can help you make the transition from work to retirement with confidence. Retirewise is a retirement-education seminar consisting of four modules and an optional one-on-one meeting with a specially trained MetLife representative.

Open to all JHU employees, each two hour session will be held at 2024 E. Monument Street (Suite 2-1000) from 4:00-6:00pm on the following Tuesdays:

- Module 1: April 28 - Building the Foundation
- Module 2: May 5 - Creating and Protecting Wealth
- Module 3: May 12 - Establishing Your Retirement Income Stream
- Module 4: May 19 - Making the Most of What You Have

Register online at www.metliferetirewise.com. Please enter Johns Hopkins University in the search field exactly as shown here. You may also phone 1-866-801-3547. To view a brief presentation with more details on the program, copy the following link and paste it into your web browser.
http://breeze.metlife.com/johnshopkins university apr09/

You owe it to yourself to attend this free, informative, and timely four-part series.

JHU DEPENDENT ELIGIBILITY AUDIT

Phase 1 of the Dependent Eligibility Review has been completed. The first group of Phase 2 letters have been mailed requesting documentation on dependents. Employees will NOT receive a letter if:
1) no dependents are enrolled in the university’s medical or dental plans or
2) all of an employee’s dependents have been certified.

Letters to employees’ with last names beginning A-K were mailed out the week of March 30. Responses are due back by April 27, 2009.
Letters to employees’ with last names beginning L-Z will be mailed out the week of April 20. Responses are due back by May 18, 2009.

Required documentation along with employee contact information should be faxed to the Benefits Service Center at 443-997-5804. For more information regarding the Dependent Eligibility Audit, reference the Dependent Audit Tab on the homepage of the Benefits Web site.
HEALTH & WELFARE AND RETIREMENT SUMMARY PLAN DESCRIPTIONS AVAILABLE ON BENEFITS WEB SITE

Do you have questions about your eligibility for various benefits offered under the university’s health and welfare plans? Are you wondering what is covered under your medical and dental insurance plan? Or, with the current state of the economy, are you curious as to whether you are able to take a distribution from your 403(b) retirement plan? The answers to these questions and more can be found in the Summary Plan Descriptions (SPDs) for the Health & Welfare Plans, the 403(b) Retirement Plans and the Support Staff Pension Plan. The SPD’s are helpful because they are “plain English summaries” of the important features of the benefit plans. The Health & Welfare Handbook for Faculty and Staff is the SPD which contains comprehensive descriptions of the university’s medical, dental, life insurance, disability and flexible spending plans. It includes what these benefit plans provide, how they operate and how to file a claim. The SPD for the 403(b) Retirement Plans and the Support Staff Pension Plan provides information on the terms and conditions of participation, how service /benefits are calculated, when benefits become vested and how benefits are paid. In support of the university’s “go green” efforts, these valuable resources are now available online. Click on Summary of Plans in the left gray bar of the Benefits homepage.

HEALTHY@HOPKINS WALK(S) – SAVE THE DATES!
Spring into step and join your Johns Hopkins colleagues at one of the Healthy@Hopkins walks located nearest you:

- Mon, May 18 12:00-1:00pm  East Baltimore Campus
- Wed, May 20 12:00-1:00pm  Bayview Campus
- Wed, May 20 12:00-1:00pm  Eastern Campus  (Try out our brand new Track! Free parking)

Giveaways, raffles prizes and more…. Look for details in future announcements and Benefits News.
AMERICAN RECOVERY AND REINVESTMENT ACT: NEW COBRA PROVISIONS

A law reducing the cost of COBRA premiums was signed on February 17, 2009. In most cases, the new government subsidy will be effective March 1, 2009; under no circumstances will the subsidy be effective prior to the enactment of the law. The amount of the subsidy is 65% of the cost of the health insurance premium (including the 2% administrative charge). Individuals electing COBRA will be responsible for 35% of the total amount. To be eligible for the subsidy, an employee must have involuntarily terminated employment between September 1, 2008 and December 31, 2009. Termination for gross misconduct is not included. If eligible for group health insurance through a spouse, parent, domestic partner, new employer, the JHU retiree group health plan or Medicare, an individual will not be eligible for the COBRA subsidy. JHU is currently working with our COBRA Administrator to roll out the plan developed by the Department of Labor. More information will be published shortly.

BENEFITS SERVICE CENTER CLOSINGS

The Benefits Service Center will be closed as follows:

- Every other Thursday from 8:30 to 10:30 a.m.

We apologize for any inconvenience this may cause, but ongoing training is necessary to better serve your needs.

FOR MORE INFORMATION ABOUT YOUR BENEFITS

If you have questions or need help regarding your benefits, visit the Benefits website at www.benefits.jhu.edu or contact the Benefits Service Center:

- **Phone:** 410-516-2000
- **E-mail:** benefits@jhu.edu

**JHU at Eastern**
- Office of Benefits Services
- 1101 East 33rd Street
- Suite D-100
- Baltimore, MD 21218
- **Fax:** 443-997-5820
- **Monday - Friday**
- 8:30 a.m. to 5:00 p.m.

**East Baltimore Campus**
- Benefits Service Center
- 1830 E. Monument Street
- Room 512
- **Monday & Wednesday**
- 8:30 a.m. to 5:00 p.m.
- **By Appointment Only**
- Call 410-516-2000