

## 2011 Benefits Review—Who, What, When

### Who's Involved—The Benefits Advisory Committee

**Sponsors:** Lloyd Minor, provost and senior vice president for academic affairs  
 Daniel Ennis, senior vice president for finance and administration

2011 Benefits Advisory Committee	
Don Steinwachs, Co-Chair	Doug Hough, Co-Chair
Janice Clements, School of Medicine Darrel Gaskin, School of Public Health Myron Kunka, SAIS Pablo Iglesias, School of Engineering Isabel Miles, School of Engineering Denise Montell, School of Medicine	Jonathan Wright, School of Arts and Sciences Linda Tsantis, School of Education Jim Erickson, School of Medicine Jon Bagger, School of Arts and Sciences Julie Stanik-Hutt, School of Nursing

### What's Included

The university typically undertakes a comprehensive review of all of its benefits every 5-10 years. The goal is to ensure our benefits are both valued and affordable. At the same time, benefits need to help retain talented and experienced faculty and staff and maintain the university's competitive status in hiring. This 2011 benefits review will include:

- Evaluating the current benefits structure
- Obtaining feedback from faculty/staff on the current plans
- Comparing the plans against benchmarks and plans offered by peer organizations
- Making recommendations that will improve the value of the benefits package and control costs over the long term

### When—Benefits Review Timeline

April - June	June - August	September - November
<i>Reviewing the Situation</i>	<i>Considering the Opportunities</i>	<i>Making Recommendations</i>